



MIT Child Care Scholarship Program Fact Sheet

About the MIT Child Care Scholarship Program

MIT offers a scholarship program for eligible MIT families with children enrolled in one of MIT's child care centers in Cambridge or Lexington. The program is designed to assist benefits-eligible employees, including postdoctoral associates and postdoctoral fellows, who meet detailed income and eligibility requirements, and have a child or children enrolled in a MIT Technology Childcare Center (TCC) at Linc, Kendall Koch, or Stata.

Frequently Asked Questions

Who is eligible to receive a child care scholarship?

All benefits-eligible MIT employees (including postdoctoral associates and fellows) who work at least 50% time (minimum of 17.5 hours a week), have at least one child enrolled at TCC and a family gross income less than \$165,000 (demonstrated through prior year's tax receipts and pay information), are welcome to apply for a scholarship. For families with more than one child enrolled at TCC, the income cap is raised by \$10,000 for each additional child. For example, the gross income cap for a family with two children at TCC would be \$175,000... three children would be \$185,000, etc. Additionally, to be eligible for a scholarship the MIT parent must be a single parent or have a spouse/domestic partner who is either:

- A graduate student, enrolled full-time at an accredited institution; or
- employed (paid employment) at least half-time (minimum of 20 hours per week); or
- disabled (disability must be certified by a doctor or clinic)

This benefit is available to MIT employees in the bargaining units represented by the RDTEU and the SOIU; application of this benefit to MIT employees in other bargaining units is subject to further discussion with union representatives for those bargaining units.

How are scholarship awards decisions made?

Based on the availability of funds in the current fiscal year, scholarship awards will be granted to eligible applicants whose children are enrolled or are enrolling in MIT Technology Childcare Centers. Priority will be given to families who have applied for a scholarship and meet all eligibility criteria, in the following order:

- current scholarship recipients whose children continue to be enrolled at TCC and who continue to meet all eligibility requirements;
- families with children enrolled at TCC receiving only partial funding, due to the unavailability of funds;
- families with children enrolled at TCC receiving no funding, due to the unavailability of funds or previous ineligibility;
- families enrolling at TCC in the order in which scholarship applications are received.



How much is the scholarship award?

Award amounts are different for each family. The amount of the scholarship award is based on: financial need, which is calculated by subtracting the family's expected contribution from the cost of tuition; the number of days per week the child is enrolled; TCC tuition; and the availability of funds in the scholarship pool.

An "award calculator" is available online to assist families in estimating the amount of their award, visit: <https://childcare.mit.edu/tuition-scholarships/scholarship-calculator>. The calculator is intended for informative purposes only and is not meant to illustrate a guaranteed amount. Any actual award will depend on information provided and verified during the application process.

When should I apply?

Completed scholarship applications can be submitted through [Atlas](#) once enrollment contracts are returned to TCC, or any time during your child's enrollment.

How do I apply?

Child Care Scholarship Program applications are available on [Atlas](#). To submit applications, click on "About Me" in the top menu bar and then look in the "My Benefits" section on the left for the link to the "MIT Childcare Scholarship Program".

All applicants must submit the following with the application:

- documentation of previous calendar year income for self and spouse/domestic partner (if applicable)
- copies of two current pay stubs (or similar information) for spouse/domestic partner (if applicable)
- estimated income for the scholarship year for self and spouse/domestic partner (if applicable)
- signed statement regarding the completeness and accuracy of all information
- postdoctoral fellows must also submit documentation of any sources of funding with their application

In certain cases, other documentation may be needed; you will be contacted if additional information is required.

For how long is the award granted?

Full-year awards start on September 1 of the scholarship year and go until August 31 of the following year. If you enroll or withdraw your child mid-year, your scholarship will be prorated accordingly.

What if my status changes during the Award Period?

If there is a change in status that would affect eligibility or award amount, the scholarship may be changed or discontinued. Examples of a change in status include but are not limited to: discontinuing employment at MIT; increase in income; decreasing the percentage of time you are employed at MIT to less than half-time



(causing a loss of benefits-eligibility); change in paid employment status of spouse/partner; withdrawing your child from the center in which he or she is currently enrolled; or reducing the number of days your child is enrolled.

Scholarship recipients are required to inform the MIT Work-Life Center of any changes that might affect scholarship eligibility or award amount.

Will I need to reapply every academic year?

Yes, all recipients must reapply every year. Recipients will be notified in advance of the reapplication deadline each year.

How will I receive the scholarship money?

Once approved, scholarship recipients are notified in writing of the award amount. Recipients wishing to accept the award must sign and return an acceptance form. After recipients accept the award, the scholarship money is automatically added to the recipient's paycheck at the end of each month during the award period. The recipient is responsible for paying the full monthly tuition to TCC.

Child Care Scholarships are treated as taxable income. Scholarship recipients will be responsible for the payment of the required taxes. MIT will withhold funds from recipients' MIT paychecks for payment of taxes.

MIT employees may also wish to contact MIT Benefits at 617-253-6151 to speak with a representative regarding a Dependent Care Flexible Spending Account or visit <https://hr.mit.edu/benefits/fsa/dependent>. Questions about taxes should be directed to the [Payroll](#) office, 617-253-3337.

Where can I find more information about the scholarship program?

For more information, visit <https://childcare.mit.edu/tuition-scholarships>.

Additional Information

All applications and documents submitted to qualify for the MIT Scholarship Program will be treated as a confidential personnel file maintained by the MIT Work-Life Center, MIT Benefits, or its authorized agent.

If you have questions about the MIT Childcare Scholarship Program, or any of the other MIT Work-Life Center resources, including child care referral services or backup child care, please contact the Work-Life Center at 617-253-1592 or worklife@mit.edu.